

On the Road to a Sustainable Future.

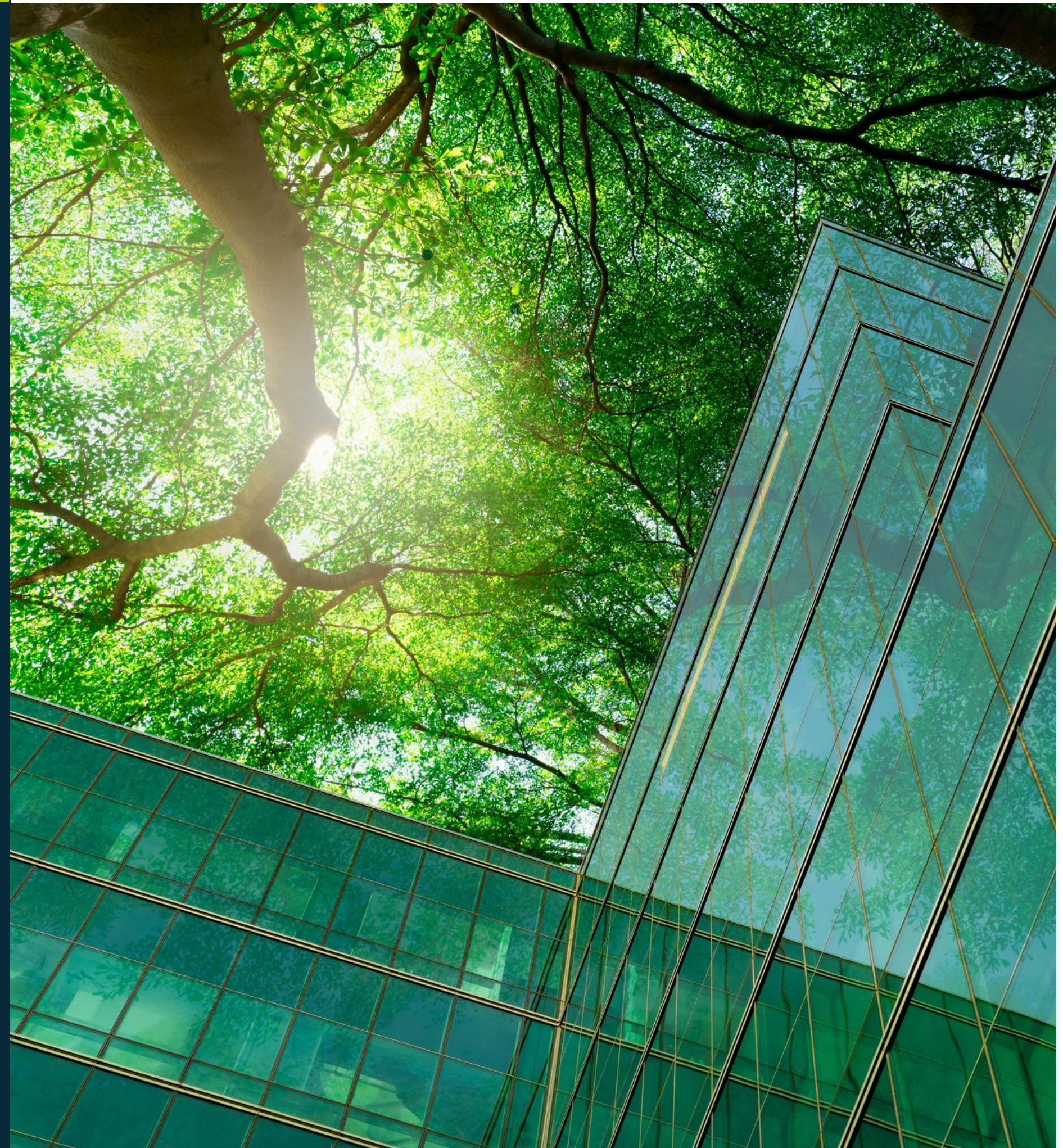
Driving Change Together.

Carbon Reduction Plan



RIVERSIDE

Experts in Specialist Fleets



NRG Riverside ESG Charter

Priorities and Goals



NRG Riverside ESG Charter

Priority 1, Protect the Planet



PRIORITY 1



Protect the Planet

GOAL 1



GOAL 2



GOAL 3



Roadmap

ISO 50001 (Energy) Green
Electricity Green Travel
Policy
Energy Management
Policy ISO 14001
(Environment) Carbon
Management
Strategy
Carbon Reduction Plan
Digitalisation

Water Recycling Plant
ISO 14001
(Environment)
Carbon Management
Strategy
Carbon Reduction
Plan

Reduce Paper Use
Recycling Schemes
Waste Management
Strategy
ISO 14001
(Environment)
Carbon Management
Strategy
Carbon Reduction
Plan Digitalisation

Carbon Reduction Plan





Establish a “Green Team” across the company- with a view to suggesting ideas and implementing the carbon reduction plan. Identify safety champions at each location to sit on this group.	1st October 2026	
Ensure that all carbon emission sources have been identified.	Completed	
Ensure the boilers are serviced annually in line with the manufacturer’s recommendations.	Completed	
Review the current maintenance arrangements are adequate and ensure that engineers working on AC and refrigeration units are suitable and qualified to do so.	Completed	
Continue to utilise natural ventilation where possible.	Completed	
Explore the opportunity for diesel substitution with HVO (Hydrogenated Vegetable Oil)	Long term plan	
Investigate the potential of increasing the number of electric vehicle charging points as the number of staff vehicles that are electric or plug in hybrid increase.	Completed	
Consider recording all mileage for company vehicles and look at ways to reduce mileage through car sharing or telematics.	1st October 2026	

Carbon Reduction Plan cont...



Utilise natural light and ventilation where possible throughout the building.	Completed	
Ensure office equipment is not left on when not required.	Completed	
Introduce energy efficiency and carbon management to staff inductions and refresher toolbox talks for existing members of staff. "Green Team" to keep all initiatives alive in the business.	1st October 2026	
Commit to a carbon management policy and communicate to staff the aims and ambition of the policy and the role that they can play.	1st October 2026	
Consider sensor taps or push taps and dual flush systems when upgrading the toilet facilities.	1st October 2026	
Fix all leaking pipes, toilet systems and taps.	Completed	
Conduct a waste and resources review. Where is the waste being generated? Can procurement help in the reduction of waste materials coming into the business.	1st October 2026	
Consider ways to increase recycling where possible and ensure there are no missed opportunities.	1st April 2026	

Carbon Reduction Plan cont...

Review the current purchasing/procurement policy – are AAA rated electrical equipment preferred? Is whole life cost considered when procuring goods and services?	1st April 2026	
Explore the option of switching to a “Green Tarriff” when renewing your electricity contract.	1st August 2027	
Review the current thermostat settings and look to turn them down at least one degree Celsius. Conduct research externally on appropriate set temperature and compile process for changing temperatures.	Completed	
Consider fitting smart TRVs on the radiators throughout the building so that they can be controlled remotely.	1st October 2026	
Look to use 7-day timers where possible for the use with printers and other equipment that gets left on at weekends if food preservation is not an issue.	1st October 2026	
Explore with the landlord the potential for solar PV to reduce the reliance on grid supplied electricity.	Long term plan	
Consider driver telematics to increase safety and efficiency. Create policy, training trigger, brief out and business support to manage assignment of training and follow up actions.	1st October 2026	
Explore the possibility of replacing nonelectric vehicles with EVs when they are due for replacement.	Completed	

Carbon Reduction Plan cont...

Review or develop a company business travel policy.	1st October 2026	
Consider introducing a carpooling scheme.	1st October 2026	
Introduce a bike to work scheme.	1st October 2026	
Consider installing shower and cycle storage facilities.	1st October 2026	
Consider developing a companywide sustainable procurement policy.	1st October 2026	
Repeat the carbon footprint assessment once all GHG emission points have been identified.	1st April 2027	
Create and deliver carbon literacy training to “Green Team” and all managers.	1st October 2026	
Consider and fit roller door sensors to all locations.	1st October 2026	
Review and consider all food and drink supplies and the carbon footprint impact of deliver and recycling.	Completed	