



RIVERSIDE

Experts in Specialist Fleets

Carbon Reduction Plan

February 2026

Carbon Reduction Plan

Commitment to Achieving Net Zero

NRG Riverside is committed to achieving **Net Zero greenhouse gas emissions by 2035**.

Baseline Emissions Footprint (2024)

Baseline year: **2024**

Emissions Source tCO₂e

Scope 1	285.79
Scope 2	157.95
Scope 3	Not yet recorded

Total (Scope 1 & 2) 443.74

Scope 3 emissions are not included within the baseline due to **limitations in historical data availability and monitoring systems**. NRG Riverside has since implemented systems and processes to capture Scope 3 data, which will be **fully recorded and reported from January 2026 onwards**.

Current Emissions Reporting (2025)

Emissions Source tCO₂e

Scope 1	237.76
Scope 2	172.21
Scope 3	Being recorded from January 2026

Total (Scope 1 & 2) 409.97

This reflects a **reduction of 33.77 tCO₂e** against the 2024 baseline.

Emissions Reduction Targets

NRG Riverside has adopted a structured pathway toward Net Zero.

We project that total carbon emissions will reduce to:

205.00 tCO₂e by 2031

This represents a **50% reduction** from the 2024 baseline.

The organisation will continue to reduce emissions progressively to achieve **Net Zero by 2035**.

Carbon Reduction Initiatives

The following environmental management measures and projects have already been implemented since the 2024 baseline:

Completed Initiatives

- Transition to **100% Hybrid / Electric Company Vehicles**
- Installation of **Full LED Lighting across operations**
- Delivery of **Environmental & Energy Awareness Training** to staff

These measures have delivered a combined reduction of:

33.77 tCO₂e

These initiatives will remain in place and continue to deliver carbon savings throughout contract delivery.

Future Carbon Reduction Measures

To achieve our 2031 and 2035 targets, NRG Riverside will implement the following additional measures:

Energy & Buildings

- Transition to **renewable electricity tariffs**
- Improve insulation and building energy efficiency
- Introduce smart energy monitoring systems

Transport & Fleet

- Complete transition to **fully electric fleet**
- Install EV charging infrastructure at operational sites
- Route optimisation and journey reduction planning

Supply Chain (Scope 3 – from 2026)

- Introduce supplier carbon reporting requirements
- Prioritise low-carbon procurement
- Reduce waste and increase recycling rates

Operations

- Digitisation to reduce paper and resource use
 - Sustainable procurement policies
 - Continued staff carbon awareness training
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Monitoring & Governance

NRG Riverside will:

- Monitor emissions **annually**
 - Report against **Scope 1, 2 and (from 2026) Scope 3**
 - Use **UK Government conversion factors**
 - Align reporting with:
 - **GHG Protocol Corporate Standard**
 - **SECR requirements**
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Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with:

- **PPN 06/21**
- UK Government Carbon Reduction Plan guidance
- GHG Reporting Protocol Corporate Standard

Emissions have been reported using the appropriate Government conversion factors for greenhouse gas reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with **SECR requirements**.

This Carbon Reduction Plan has been **reviewed and approved by the Board of Directors (or equivalent senior management body)** of NRG Riverside.

Signed on behalf of NRG Riverside

Name: Darren Powell

Position: Chief Executive Officer

Date: 24, February 2026